

NATIVE CONSTRUCTION CAREERS INSTITUTE

A COUNCIL FOR TRIBAL EMPLOYMENT RIGHTS PROGRAM

NCCI

A History of
Partnering for
Success



NATIVE CONSTRUCTION CAREERS INSTITUTE

Initially Founded by CTER and the Laborers' Union, the demonstration program became the Native Construction Careers Institute(NCCI) with the National Building and Construction Trades Department (AFL-CIO) and 12 Building Trades International Unions

NATIVE CONSTRUCTION CAREERS INSTITUTE

- Most Indian reservations and Alaska Native villages continue to suffer from unacceptably high rates of unemployment and poverty.
- Training for a career is essential to solving the long-term unemployment and poverty problem

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DESIRED END RESULTS

Supply individuals with marketable skills that will provide them with a career that will improve the quality of life for them and their families.

To inspire individuals to go beyond the skills training and start up their own companies and become native-owned contractors and suppliers.

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TRIBAL INVOLVEMENT

- Tribal Resolution to move forward
 - Determine Schedule and Scope
 - Activate On-Site Partners
Tribal Council, TERO, Manpower, Housing, Economic Dev.
 - Other Partnering Agency Involvement
- 

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TRIBAL INVOLVEMENT (cont.)

Recruit Program Participants (Trainees) Via

- Employment and Training Programs
- Employment Office
- TERO
- Community College

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TRIBAL INVOLVEMENT (cont.)

Provide Support for Participants
During Training

- **TOOLS**
- **SAFETY GEAR/EQUIPMENT**
- **STIPENDS**
- **ENTREPRENURIAL TRAINING
AND ASSISTANCE**

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UNION INVOLVEMENT BY LIUNA

Use Professional Expertise to Help Provide

- Training Coordination, Planning
- Provide Skill Training
- Safety Training
- Advocate for Continued Funding
- Access to Union Jobs and Union Benefits

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FIRST PROJECT

Remodel, Rehabilitation and Emergency Repair

300 HOUR COURSE
(3 – 100 Hour Phases)

**BLACKFEET
NATION
BROWNING, MONTANA**



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Completed Project



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Alaska Village Weatherization



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Alaska Village Weatherization



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Cheyenne River Men's Rehab – BEFORE



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Cheyenne River Men's Rehab – AFTER



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Crow Nation – Residential Remodel



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Walker River Tech Center –BEFORE



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Walker River Tech Center –AFTER



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Spirit Lake Council Chambers–BEFORE



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Spirit Lake Council Chambers – AFTER



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3 Affiliated Horse Arena – Rebuild



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Cheyenne River Class Participants



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Standing Rock Class Participants



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Standing Rock Class Participants #2



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Spirit Lake Graduation



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Graduations are well attended by family



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How do you get involved?

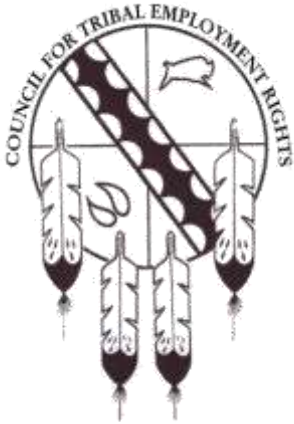
Send a written request to:

Conrad Edwards

CTER/NCCI

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Federal Way, WA 98003



Call for more info:(253) 661-2156